



PART TIME LOBBY BARTENDER

ABOUT A NOISE WITHIN

A Noise Within (ANW) has been called “an oasis for those who love classic stories” by Los Angeles Times and is a leading regional producer based in Pasadena, California. ANW’s award-winning resident company is committed to representing the entire community at their state-of-the-art, 324-seat performance space. In addition to producing world-class performances of classic theatre, the organization runs robust education programs with the goal of inspiring diverse audiences of all ages, and a community-centered program – Noise Now – that expands our family by engaging with our neighboring communities and peer organizations. ANW believes in working hard on our anti-racist practice across the whole organization. By interpreting our mission to fully engage audiences through community and artist-centered work in multiple creative disciplines, ANW is striving to be a theatre that better serves our entire community.

GENERAL POSITION DESCRIPTION

ANW seeks bartenders for pre-show and intermission shifts. Must have minimum 1 year experience. Beer and wine only.

2-4 hour shifts

Job Type: Part-time and seasonal (Theatrical Season runs August - May)

Salary: \$18.57/hour plus tips

- Flexible schedule

Physical setting:

- Bar

Schedule:

- Shifts during show weeks – Thursday, Friday, and Saturday nights and Saturday and Sunday afternoons. We have a pool of 4-5 bartenders to cover shows in a flexible schedule.

Supplemental pay types:

- Tips

QUALITIES AND QUALIFICATIONS OF A SUCCESSFUL CANDIDATE

- Bartending: 1 year (Required)
- ABC Certification (Required)
- Excellent customer service skills and at least 1 year customer service experience
- Experience with Square is useful – any experience with POS is desired.
- **Trustworthy, reliable, and a great team player**
- Experience in a fast-paced work environment - your shifts will have preparation time with 20–30-minute stretches of high volume fast-paced work.

RESPONSIBILITIES

- All set up and clean up for each shift
- Inventory
- Excellent service to our patrons selling beer, wine, canned and bottled soft drinks, pre-packaged snack items.
- Dress Code: Dark pants and white shirt
- Bartenders assist briefly with scanning tickets once performances begin

Not sure you meet 100% of the qualifications? Research shows that men apply for jobs when they fulfill an average of 60% of the criteria. Yet, women and other people who are systematically marginalized – including, but not limited to, BIPOC and people with disabilities – tend to only apply if they meet every requirement. ANW is working to build a more diverse and inclusive workforce and environment in which all artists can thrive and flourish. If you believe that you could excel in this role, we encourage you to apply.

To apply, please send a resume with 2 attached professional references to: Ccriswell@anoisewithin.org
Please put “Bartender – Candidate Last Name” in the subject line. Incomplete applications will not be considered. Please, no follow up calls. ANW believes in working hard on our anti-racist practice across

the whole organization and we invite candidates to review more information here.
<https://www.anoisewithin.org/equity-diversity-inclusion-at-anw/>.