



Master Carpenter

ABOUT A NOISE WITHIN

A Noise Within has been called “an oasis for those who love classic stories” by Los Angeles Times and is a leading regional producer based in Pasadena, Calif. ANW’s award-winning resident company is committed to representing the entire community at their state-of-the-art, 324-seat performance space. In addition to producing world-class performances of classic theatre, the organization runs robust [education programs](#) with the goal of inspiring diverse audiences of all ages, and a community-centered program – [Noise Now](#) – that expands our family by engaging with our neighboring communities and peer organizations.

ANW believes in working hard on our anti-racist practice across the whole organization. By interpreting our mission to fully engage audiences through community and artist-centered work in multiple creative disciplines, ANW is striving to be a theatre that better serves our entire community

GENERAL POSITION DESCRIPTION

The Master Carpenter is responsible for planning, supervising, and executing the construction, installation, maintenance, and strike of scenic elements for six mainstage productions throughout the season. Working closely with the Technical Coordinator, Production Manager, designers, and other production staff, the Master Carpenter oversees all scenic fabrication activities, ensuring projects are completed safely, efficiently, on schedule, and within budget.

This position supervises overhire carpenters, volunteers, and other scenic labor as assigned, providing leadership, training, and quality control throughout the build process. The Master Carpenter advises production leadership on construction methods, materials, scheduling, and staffing needs to ensure successful execution of all scenic designs.

In addition to production responsibilities, the Master Carpenter assists with facility operations, maintenance, and capital improvement projects during off-season periods and times of reduced production activity. Duties may include building repairs, equipment maintenance, shop organization, storage management, and other operational projects that support the theatre's ongoing needs.

The ideal candidate possesses strong carpentry and scenic construction skills, excellent organizational and supervisory abilities, a commitment to workplace safety, and the flexibility to support both production and facility operations as needed. Physical requirements may include but not limited to lifting up to 50lbs independently, up to 100lbs with assistance, as well as working at heights on ladders, scaffolding, lift equipment, and in the fly system.

TO APPLY

To apply, please send a cover letter and resume to Production Manager, Juli Figueroa-Castro at careers@anoisewithin.org. Please include “Master Carpenter–Candidate Last Name” in the subject line. Please, no follow up calls.

We invite candidates to review our anti-racism efforts here: www.anoisewithin.org/equity-diversity-inclusion-at-anw. Candidates of color and from diverse backgrounds strongly encouraged to apply.

COMPENSATION & STRUCTURE:

- Salary range: \$49,500-\$52,000
- The position is full time, non-exempt
- Reports to: Production Manager
- Direct Reports: Overhire carpenters
- Key Collaborations: Core Leadership Team, Production Team, and Artistic Teams for each Redmond Stage show
- This position typically works Monday through Friday in person, 8am-5pm; evenings as needed.

BENEFITS:

- 10 vacation days (paid time off) during the first year, which are accrued monthly and available for use after 90 days of employment; +5 day tenure bonus after 3 years
- Paid sick days accruing at the rate of 1 hour per 30 hours worked and may be used after 90 days of employment
- 13 Paid holidays annually, +1 paid personal day
- 100% HMO Health coverage for you beginning upon submission and approval (by insurance provider) of health insurance documentation. Dependent coverage expenses or buy-up to PPO to be covered by employee.
- Voluntary (employee-paid) vision and dental coverage
- Life insurance in the amount of \$25,000
- Access to a Flexible Spending Account (FSA)
- Eligibility to participate in ANW’s benefit savings plan – a SIMPLE IRA with Fidelity, vested immediately and pre-tax contributions matched by ANW on a dollar-for-dollar basis up to 3% of annual salary.