



BOARD OF DIRECTORS

Jeanie Kay, President and Board Chair

Molly Bachmann Bill Bogaard Chris Burt Julie Daniels Geoff Elliott Patrick Garcia Armando Gonzalez Diane Grohulski David Holtz Robert Israel, M.D. William T. Kennedy Sheila Lamson Cynthia J. Nunes Terri Murray **Dick Roberts** Julia Rodriguez-Elliott Gail Samuel Margaret H. Sedenquist Lyn Spector

Terry Kay Emeritus

John Lawrence Charles Redmond Elizabeth Redmond In Memoriam

MISSION WHAT DO WE DO?

A Noise Within produces classic theatre as an essential means to enrich our community by embracing universal human experiences, expanding personal awareness, and challenging individual perspectives. Our company of resident and guest artists performing in rotating repertory immerses student and general audiences in timeless, epic stories in an intimate setting.

VISION WHAT ARE OUR IDEALS?

Our most successful art asks our community to question beliefs, focus on relationships, and develop self-awareness. Southern California audiences of all ages and backgrounds build community together while engaging with this most visceral and primal of storytelling techniques. ANW's production of classic theatre includes all plays we believe will be part of our cultural legacy. We interpret these stories through the work of a professional resident company—a group of artists whose work is critical to their community based on the belief that trust among artists and between artists and audience can only be built through an honest and continuing dialogue. Our plays will be performed in rotating repertory, sometimes simultaneously in multiple spaces, and buttressed by meaningful supporting programs to create a symphonic theatrical experience for artists and audience.

VALUES WHAT WILL WE FIERCELY DEFEND?

- Artistic excellence means serving the story with integrity
- Classic theatre is an inclusive endeavor, engaging our broadest community by age, gender, ethnicity, physical ability—all people—with universal stories
- Education means eliciting empathy with disparate viewpoints and deepening our students' personal relationship with great literature
- Our resident artist company builds trust that deepens their ability to interpret the work

DIVERSITY & INCLUSION

ANW is committed to building a diverse and inclusive culture. This includes ongoing analysis of how we work internally, of the art we put onstage, and of our patron and guest artist experiences at the theatre. ANW's Diversity & Inclusion Task Force has stewarded the institution toward our shared goal of actively engaging under-represented populations, communities of color, young people, and others not equitably represented at the theatre. Over the past season, board artists, and staff have come together with the support of the Aspire Group to learn about ally-ship, microaggressions and other explicit and implicit forms of oppression. ANW is committed to being a theatre for all, where all feel welcome, and where everyone can see their story onstage.



Dear Friends,

Our 2018-2019 season was entitled Let Me In! and featured outliers-people who blazed their own trail but nevertheless struggled for acknowledgement and acceptance. This theme, focusing on characters living on the margins of society, deeply resonated with anyone who has ever felt left out. The season opener saw a return engagement of our award-winning Man of La Mancha, set in a modern-day prison. We were also proud to present a new and thrilling adaptation of The Picture of Dorian Gray by Oscar Wilde. The piece was adapted and directed by our longtime collaborator Michael Michetti. We were delighted to introduce our audiences to the magic of Mary Zimmerman, with her unforgettable journey for the ages, Argonautika, adapted from the classic Greek myth of Jason and the Argonauts.

This year we introduced a new initiative, Noise Now. Noise Now is a commitment to being of service to all audiences. It is our aim to illuminate and activate underrepresented populations, communities of color, young people, and all others not equitably represented at A Noise Within. In addition, we are activating non-traditional or underutilized spaces throughout the A Noise Within campus with dance, music, art installations, non-traditional theatre, and beyond.

The organization continues an ambitious growth trajectory. We have just embarked on our next strategic plan, which sets the vision of the theatre for the next five years. None of this would be possible without the support of our Board of Directors, ensemble of artists, dedicated staff and volunteers, beloved patrons and generous donors.

With Gratitude,

Geoff Elliott and Julia Rodriguez-Elliott

PRODUCING ARTISTIC DIRECTORS



PRODUCTION RECOGNITION & NOMINATIONS 2018-2019 SEASON

MAN OF LA MANCHA

ROSENCRANTZ AND GUILDENSTERN ARE DEAD





A CHRISTMAS CAROL

CRITIC'S

CHOICE

- LA Times

ARGONAUTIKA

CRITIC'S

NOISES OFF





WINNER

MCCULLOH AWARD FOR REVIVAL Rosencrantz and Guildenstern Are Dead

LEAD PERFORMANCE Kasey Mahaffy, Rosencrantz and Guildenstern Are Dead

DIRECTION Geoff Elliott, Rosencrantz and Guildenstern Are Dead

OVATION

NOMINATIONS

CHOREOGRPAHY John Pennington for A Picture of Dorian Gray Stephanie Shroyer for Argonautika

FEATURED ACTOR IN A PLAY Wesley Mann for Rosencrantz and Guildenstern Are Dead

> **COSTUME DESIGN (LARGE THEATER):** Jenny Foldenauer for Argonautika

SOUND DESIGN (LARGE THEATER): Robert Oriol for Argonautika

Ovations Honor Recipient for PUPPET DESIGN Dillon Nelson & Erin Walley for Argonautika

COVER IMAGE: Rafael Goldstein, Kasey Mahaffy, and Wesley Mann in

Rosencrantz and Guildenstern Are Dead, PHOTO BY CRAIG SCHWARTZ.

PAGE 2-3: OUTER MARGIN PHOTO BY CHRISTOPHER ALVAREZ.
PATTERN ARTWORK BY DENNIS S. JUETT & ASSOCIATES INC.

PAGE 3: PHOTO OF ILLI IA RODRIGUEZ-ELLIOTT AND GEORE ELLIOTT BY DANIEL REICHERT

Annual Report 2018/2019 | 3 2 | A Noise Within



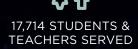


IT WAS A LIFE-CHANGING EXPERIENCE THAT I WILL NEVER FORGET.—Denise, Student

THE YEAR IN **EDUCATION**

THE IMPACT OF OUR **EDUCATION PROGRAMMING**

Education puts A Noise Within's mission into action by connecting students, educators, and the community with classic theatre and modern magic. Every year, A Noise Within enriches the lives of over 18.000 Southern California students in our theatre, online, and in your classrooms.









3,117 STUDENTS RECEIVED

192 SCHOOLS FROM 6 COUNTIES





COMMITMENT

Noise Now is an opportunity to expand our family by engaging with our neighboring communities and peer organizations. Noise Now is more than an audience development initiative—it is a commitment to being a great neighbor, to building relationships with audiences and artists, and to demonstrating our eagerness to listen well and respond courageously.

MAIN STAGE EVENTS

RESIDENCIES

ART EXHIBITIONS

950 **PATRONS**

2018-2019 NOISE NOW SEASON:

Lineage Performing Arts Center's CEILING IN THE FLOOR

February 25, 2019

AMERICAN MOOR March 27, 2019

Trans Chorus of Los Angeles & Celebration Theatre's TRANSISTER RADIO April 24, 2019

Ate9 Dance Company's 1 TO 3 May 20, 2019

ART EXHIBITIONS:

Carolina Caycedo's COSMOTARRAYAS February 12 - April 14

Mercedes Dorame's THE LAND UPON WHICH YOU STAND April 18 - June 9

RESIDENCIES:

MKM Bollystars Dance Company

LA Female Playwrights Initiative: **SWAN (Support Women Artists Now)** Day

Ate9 Dance Company

Studio Edgar Arceneaux

National Hispanic Media Coalition

Lower Depth Theatre Ensemble

Coin & Ghost Theatre Company

NOISE NOW SERVED 20% MORE PEOPLE OF COLOR AND 23% MORE **UNDER THE AGE OF 65** THAN MAINSTAGE AUDIENCES.

SPECIAL THANKS TO THE INCROWD!

A Noise Within gratefully acknowledges the generosity of our donors. The following represent donors of \$250 or more between July 1, 2018 and June 30, 2019.

Season Sponsor Circle (\$50,000 and Above)

Bob Low, in honor of wife Anni Frandsen Low, Ph.D.

Richard & Sally Roberts

Lead Producer Circle (\$25,000 to \$49,999)

Anonymous Sharon & Rick Ellingsen Heather & Paul Haaga William & Priscilla Kennedy Alan M. & Sheila R. Lamson Terri Murray Robert & Ann Ronus Lois Tandy James & Trevessa Terrile

Producer Circle (\$12,500 to \$24,999)

Chris Burt & Tieu-My Nguyen Kathleen & James Drummy Barbara Henderson Jeanie & Terry Kay Barbara Lawrence Lyn Spector

Lee & Deborah Walcott

Associate Producer Circle (\$6,000 to \$12,499)

Anonymous Peter & Molly Bachmann Julie & Brian Daniels

Armando Gonzalez & Brenda Berg
Dr. Richard R. Green

Marlene Konnar & John Baldeschwieler Joseph & Denise Lumarda Anne Marston & Jan Paul Favero Leonard Pronko & Takao Tomono Gail Samuel & William Christian Susan Stevens Rhodes & Liz Trussell Bill & Rebecca Woods

Director Circle (\$4,000 to \$5,999)

Bill & Claire Bogaard Ginny & John Cushman Diane Grohulski Pat Hoppe

Anonymous (2)

Drs. Jennifer & Robert Israel

Julie & Lance Markowitz Jennifer & Shawn McCreight

Ann Mulally

Wendy Munger & Leonard Gumport Cynthia J. Nunes & Barbara Nye Margaret H. Sedenquist Eugene & Marilyn Stein David & Julia Zuckerman

Playwright Circle (\$2,500 to \$3,999)

Clark Branson Meg Huntington Cajero & Paul Cajero Geoff Elliott & Julia Rodriguez-Elliott Fred & Sandy Engler

Pat & Sandy Gage Sheila Grether-Marion & Mark Marion Diane Glatt & David Holtz Ryan & Denise Jay Molly Joseph Gloria & Tom Lang Ian & Alison MacKinnon Valerie & Bruce Merritt Mark & Louisa Nelson Barbara & Anthony Phillips Nancy & Keith Price Jan & Carl Siechert Marianne & Gary Wallace Joyce A. White

Artist Circle (\$1,250 to \$2,499)

William & Mary Coman
Jack & Becky Doody
Linda Dozier
Barbara Durham
Dawn I. Frazier
Patrick Garcia
Fred Glienna
Barbara Goen Nemer,
in memory of David Nemer
Sherry Hepp

Selma Holo & Fred Croton Mark Haddad & Miranda Johnson-Haddad James B. Kelly Jr.
James King
Kathy Leonard
Jay Lesiger & Tom Klebba
Rick & Jennifer Madden
Rose Marie Martinez
Jerome Mersky & Vincent Finnochio
Joan C. Mills
Allan & Susan Mohrman

Roger & Helen Porter
Ken Raskoff & Charles Holubar
Jeanne Sakata
Gregory Shapton & Barbara Rugeley
Amy Stephens
Vickie & Alex Taylor
William & Catherine Walsh
Steven Warheit & Jean Christensen
The Wright Family
John Zaylor

Advocates (\$750 to \$1,249)

Anonymous Dr. Norm Cadman & Eloise Cadman Cecilia C. Center Pat Green & Vic Cole Kay & Fred Findley Richard Gerber Richard & Ruth Goldstein Steven Green Sandy Greenstein Schuyler & Deborah Hollingsworth

Frances A. Moore

Michael R. Oppenheim

Diana Peterson-More

Kevin Hopps Doug Hutchinson Thomas Kallay Theodore Krontiris & Sue Parilla Joseph Lambert

Advocates continued...

Cynthia Leva & Fred Barker llona Linden Rob McManus Jan Furey Muntz Aida & Cedric Navarro Noell & Robert Reichmann Elan Ruskin Janet Samuel Eliazar Talamantez Rudy & Sheryl TeKippe John Van Horn & Ray Owens Loretta Vigil William Wirshing Julianne & David Worrell

Benefactors (\$500 to \$749)

Anonymous
George Abdo & Sara Campbell
Helen Baatz
Susannah & David Bailin
Hon. Lourdes G. Baird
David Baltimore & Alice Huang
Patricia Beauchamp
Joan Bennett
Kirk Brattkus & Erica Fishman
Ellen Carroll
Gale & Tom Caswell
Robert & Joan Cathcart

Walt Fidler
Craig & Yvonne Flint
Alizon Harris
Melinda Herrold-Menzies &
Nick Menzies
David & Agneta Hurst
Ron Jobson
Dr. Norman Kachuck
Victoria Kelly
Jo Anne & Andrew Kindler

Richard & Ruth Halverstadt

Leah Heap & Freeman Baldwir

William & Beatrice Jennings

Betty & George Keushguerian

Barbara & Raymond Klostermann

Rita & Steven Harwood

Evelyn Hoffman

Pamela Jackson

Margaret Koch

Charles Kolstad

Karl & Margaret Kohn

Andrea & Jay Labinger

Carole Latini for Marco Latini

Lynn & David Jay

Erin Hourihan

Angela Conner & Kevin Speaks

Douglas Duno & James Walker

Flizaheth A. Evans

Jason King
Elyse Klein
Ron Kurtz & Suzanne Levangie
Deanna Lohse
Dr. Nancy Macky
Rosalie Maxwell
Alan Keith Miller
Earle & Dawn Miller
Eric & Lorey Persing
Rhonda Rand, M.D.
Carol & Francois Rigolot
Carlos Rodriguez
Nancy & George Rothwell

Patricia & Lawrence Sparks Richard Stadler Deborah Strang Gerry Szeman Robert & Janet Tranquada Donna Tucker Jorge & Guadalupe Uribe Stennis & Joanne Waldon Ian & Barbara White-Thomson Leilani Jones Wilmore Jim & Lynn Winegarden Mahlon & Gwen Woirhaye Jan Yerkey

Patrons (\$250 to \$499)

Martin & Nancy Chalifour

Anonymous (3) Fred Alcantar & Donna Heinz Wendy & Dana Alden Jeannine Ballister Michael & Hedvah Berg Charles & Jo Berryman Julie Blackshaw Karin Burns Gerry Cox Susan DeVaux Victoria Degtyareva & Michael Bateman Dan Dupill & Christine Bocek Bettye Ellison Donna Fisher Arend & Jackie Flick James Freed Frederick & Barbara Gable Barbara & Ralph Goldstein James Greene & Els Collins

James Freed Joseph Lazio
Frederick & Barbara Gable Fred Manaster
Barbara & Ralph Goldstein Marguerite Marsh, Ph.D.
James Greene & Els Collins P. Mouroulis
Margaret Grossman John & Gale Musker
Michael & Alison Gunson Scott Myers
Mary Dee Hacker Michael & Marianne Newman
Larry Hall, in honor of Paulette Hall Mark Nicoletti

Alice Oglesby Rebecca Omahen Robert Packer Chervl & Tom Palfrev Norma E. Palmer Lynn Parks-Carter Mr. & Mrs. Lajos Piko Stanley & Yvonne Pine Stephanie Prisk Rita Pudenz Norma Richman **Edmund Roberts** Steven Robman Michael Roster Dr. Ellen Rothenberg Daniel Rothmuller Nick Salata Robin & Alan Sampson Kevin Schaeffer Marleen Scheffv Jane Schlegel Nayan Shah & Ken Foster

Maggie Sharma

Milt & Joy Shefter Chris & Carol Shelton William Shepherd & Arthur Fisher Mike & Peggy Sloan Priya Sopori & Eric Emanuel Barbara Spaulding Mark Sprecher Ted Stecheson Audree Swanson John & Lee Taylor Anita Thompson Marc & Carolyn Turchin Christine Upton Jeanette Volpin Laurie & Stan Whitcomb The Winter Family Fund Roxanne Wong Dr. Roger K. Woods Jo-Anne Woolner Marianne Kearney Wright Rvan Wright

Corporate Matching Gifts

The following companies have graciously matched gifts made by their employees:

The Bank of America
Charitable Foundation
The Capital Group Companies
CBRE Foundation
Davis, Wright, Tremaine LLP
Gonzalez/Goodale Architects
IBM International Foundation
The James Irvine Foundation
The Walt Disney Company



AP













Institutional Giving

Thank you to the following institutions who support A Noise Within's operations, education, artistic development, and other special projects. If you are interested in the benefits of institutional giving or sponsorship, please contact Patti Anne Miller, Director of Development at pmiller@anoisewithin.org or 626.356.3103.

Season Sponsor Circle The Ahmanson Foundati

The Ahmanson Foundation Annenberg Foundation The Ralph M. Parsons Foundation Steinmetz Foundation

Lead Producer Circle

The Ann Peppers Foundation
The Capital Group Charitable Foundation
The David Lee Foundation
Dwight Stuart Youth Fund
The Green Foundation
Los Angeles County Department of Arts & Culture
Michael J. Connell Foundation
The Rose Hills Foundation
Shakespeare in American Communities:
National Endowment for the Arts in
partnership with Arts Midwest

Producer Circle

The Shubert Foundation

California Arts Council
The Kenneth T. & Eileen L. Norris Foundation
Michael & Irene Ross Endowment Fund of the
Jewish Community Foundation of Los Angeles
Sally & Dick Roberts Coyote Foundation

Associate Producer Circle

BCM Foundation City of Pasadena Cultural Affairs Division The Peter Glenville Foundation

Director Circle

Avanti Italian Bistro & Bar Listen4Good Southern Roots The Youssef & Kamel Mawardi Fund

Playwright Circle MonteCedro, Inc.

Artists Circle

Tribune Direct Marketing, LLC.

Advocates

Arthur J. Gallagher & Co. Bill Hannon Foundation Center for Cultural Innovation Chromatic Interactive Media Fine Arts Club of Pasadena Fishman Family Foundation, Inc. Forsight Creations

8 | A Noise Within Annual Report 2018/2019 | 9

FINANCIAL OVERVIEW

A Noise Within's 2018-19 season was a tremendous success with audiences and included the remounting of *Noises Off* for our highest ever attendance and ticket sales—23% over the 2017-18 season. Midway through the season, we even added an additional row of permanent seats, taking the theater's capacity from 283 to 324. Individual giving kept pace with prior years' results, though institutional support—and especially new sources of institutional support—proved more difficult to connect with.

The 2018-19 season also saw ANW launch a major new program initiative. With Board support and the advice of the Walt Disney Imagineers, ANW inaugurated Noise Now in Fall 2018 led by Director of Cultural Programming Jonathan Muñoz-Proulx. Under Muñoz-Proulx's exceptional leadership, the program has generated huge success with audience engagement particularly regarding our equity, diversity, and inclusion goals—Noise Now has attracted an audience of 20% more people of color and 23% more members under age 65 than our mainstage audience. ANW continues to seek funding for the Noise Now program, which (due to a philosophy of radically accessible pricing) is not designed to support itself on the strength of its ticket sales alone.

With an exciting new program underway and continued growth in audience, fundraising expectations were high for the 2018-19 season in line with increased programming capacity and expenses. Our primary challenge with fundraising in the season was that we encountered unexpected shifts in institutional funder priorities and schedules, so in order to build more effective partnerships with funders over time, we brought our institutional fundraising role in-house. By Fall 2019, ANW's Development Department is fully staffed and actively stoking the passion of our supporters and individual donors—along with our long-standing funders—are rising to the occasion of funding important efforts such as those of our Education Program.

During FY19, ANW made a small disbursement from its Plant Fund for a facility project bringing its total to \$312,867. We also made our scheduled payments on our loan, which has reduced the principal balance to \$232,792 due by June 2022. The company also maintains but has not accessed, a line of credit in case we should be subject to extraordinary, unforeseen expenses.

Our 2018-19 season involved the establishment of some important new initiatives and the adoption of a new strategic plan for ANW's next five years of growth. With a solid financial foundation (2.4 months of working capital), a compelling story of company growth, and an excellent team of professionals, ANW is well-positioned to continue its mission of enriching our community while expanding the definition of whom we serve.

The information on this page and the following covers the organization's balance sheet and income statement for FY19 but does not provide a complete financial picture of ANW; for the corresponding audited financial report and IRS form 990, please visit anoisewithin.org/our-story.

Michael Bateman
MANAGING DIRECTOR

STATEMENT OF FINANCIAL POSITION (IN DOLLARS)							
	JUNE 30,						
ASSETS	2019	2018					
Cash and cash equivalents	728,769	925,366					
Contributions receivable, net of allowance of \$3,398	386,743	171,008					
Prepaid expenses and other assets	138,914	273,595					
Deferred compensation investments	289,788	229,886					
Property and equipment, net	11,033,647	11,248,503					
Total Assets	12,577,861	12,848,358					
LIABILITIES AND NET ASSETS							
LIABILITIES							
Accounts payable and accrued expenses	81,674	85,504					
Deferred revenue	399,831	546,918					
Deferred compensation liability	289,788	198,630					
Long-term obligations	354,150	392,829					
Total Liabilities	1,125,443	1,223,881					
NET ASSETS							
Without Donor Restrictions							
Undesignated	10,804,724	11,132,615					
Board designated—plant fund	312,867	335,727					
Total Without Donor Restrictions	11,117,591	11,468,342					
With Donor Restrictions	334,827	156,135					
Total Net Assets	11,452,418	11,624,477					



12,577,861

12,848,358

Pictured: Armando Gonzalez, Brenda Berg, and Michael Bateman. PHOTO BY ARIANA GLECKMAN.

TOTAL LIABILITIES AND NET ASSETS

STATEMENT OF ACTIVITIES (IN DOLLARS)

YEAR ENDED JUNE 30,

	2019			2018		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND SUPPORT						
REVENUES						
Ticket sales	1,779,225	-	1,779,225	1,445,082	-	1,445,082
Education programs	149,597	-	149,597	176,937	-	176,937
Other income	89,422	-	89,422	78,759		78,759
	2,018,244	-	2,018,244	1,700,778	-	1,700,778
SUPPORT						
Contributions and grants	1,137,808	311,505	1,449,313	1,330,646	48,435	1,379,081
Special event, net	100,001	-	100,001	102,677	-	102,677
Interest income	6,525	-	6,525	274		274
	1,244,334	311,505	1,555,839	1,433,597	48,435	1,482,032
NET ASSETS RELEASED FROM RESTRICTIONS	132,813	(132,813)		166,042	(166,042)	<u>-</u>
Total revenues and support	3,395,391	178,692	3,574,083	3,300,417	(117,607)	3,182,810
EXPENSES						
PROGRAM						
Theatre productions	1,935,199	-	1,935,199	1,701,560	-	1,701,560
Education programs	1,012,257	-	1,012,257	884,858	-	884,858
	2,947,456	-	2,947,456	2,586,418	-	2,586,418
SUPPORTING SERVICES						
General and administrative expenses	224,039	-	224,039	163,267	-	163,267
Fundraising and development costs	247,169	=	247,169	228,372	<u>-</u>	228,372
	471,208	-	471,208	391,639	-	391,639
Total expenses before depreciation and interest	3,418,664	-	3,418,664	2,978,057	-	2,978,057
Change in net assets before depreciation and interest	(23,273)	178,692	155,419	322,360	(117,607)	204,753
Depreciation	(308,319)	-	(308,319)	(387,784)	-	(387,784)
Interest	(19,159)	-	(19,159)	(18,748)	-	(18,748)
NET CHANGE IN NET ASSETS	(350,751)	178,692	(172,059)	(84,172)	(117,607)	(201,779)
NET ASSETS AT BEGINNING OF YEAR	11,468,342	156,135	11,624,477	11,552,514	273,742	11,826,256
NET ASSETS AT END OF YEAR	11,117,591	334,827	11,452,418	11,468,342	156,135	11,624,477



ANW HAS ACHIEVED THE HIGHEST "4-STAR" RATING WITH CHARITY NAVIGATOR, AND THE GUIDESTAR PLATINUM RATING DEMONSTRATING ANW'S COMMITMENT TO SOUND FISCAL MANAGEMENT AND TRANSPARENCY.



10 | A Noise Within Annual Report 2018/2019 | 11





